

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 1357 - SB 1113**

March 25, 2011

**SUMMARY OF BILL:** Requires the court to apply the burden-shifting methods, which would be available had the claim been asserted in federal district court in Tennessee, when the moving party does not bear the burden of proof at trial in deciding any motion for summary judgment in discrimination or retaliation action arising out of an employment relationship.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumption:

- According to the Administrative Office of the Courts, a change in the application of burden of proof for deciding summary judgment motions will have no significant fiscal impact.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, reading "James W. White".

James W. White, Executive Director

/jaw

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